

From: "Bill Gibbons" <bgibbons@memphiscrime.org>
To: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>
Date: 11/23/2016 12:21:48 PM
Subject: FW: Draft Transitional Jobs RFP and suggested evaluation categories

FYI

From: Blair Taylor [mailto:btaylor@memphistomorrow.org]
Sent: Wednesday, November 23, 2016 10:19 AM
To: Woods, Kevin (WIN) <kevin.woods1@workforceinvestmentnetwork.com>; Harold Collins <hcollins@memphiscrime.org>; Bill Gibbons <bgibbons@memphiscrime.org>
Subject: RE: Draft Transitional Jobs RFP and suggested evaluation categories

Thanks Kevin! As you and I just discussed by phone, I'll work on editing the document to focus on offender reentry services and get it back out to the group by early next week. Thanks so much for the opportunity to partner with you on this!

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From: Woods, Kevin (WIN) [mailto:kevin.woods1@workforceinvestmentnetwork.com]
Sent: Tuesday, November 22, 2016 5:16 PM
To: Blair Taylor <btaylor@memphistomorrow.org>; Harold Collins <hcollins@memphiscrime.org>; Bill Gibbons <bgibbons@memphiscrime.org>
Cc: Desi Franklin (dfranklin@firsthorizon.com) <dfranklin@firsthorizon.com>; Woods, Kevin (WIN) <kevin.woods1@workforceinvestmentnetwork.com>
Subject: Draft Transitional Jobs RFP and suggested evaluation categories

Good afternoon,

Attached is the draft RFP for WIN's transitional jobs plan. Also, please see the drafted evaluation categories/criteria being considered for the RFP.

As I have always stated, spending on transitional jobs will depend on WIN's board support for taking on this work. I have briefed our executive committee and have copied our board chair on the email. I will continue to keep you all in the loop. Feel free to give feedback.

Thanks and Happy Thanksgiving,

Kevin

Organization and Qualifications	20%
Organization: its history, mission, goals, activities, and population served.	
Experience providing quality workforce development services.	

Experience with serving individuals with barriers to employment in particular.	
Experience contracting with federally-funded agencies for same or similar services.	
Program Requirements	35%
Ability to develop occupational skills along an in-demand career pathway.	
Ability to build systemic approaches to chronic unemployment.	
Ability to recruit and enroll participants.	
Ability to recruit work/host sites: MOUs, etc.	
Career services as indicated in the RFP.	
Ability to provide case management services.	
Ability to provide wraparound supportive services.	
Recidivism reduction goals, plans with the program to achieve goals, and how the respondent plans to track and measure progress and ensure accountability.	
Ability to match participants with work/host sites and support placement.	
Ability to provide unsubsidized job placement and retention services.	
Self-Sustaining Wage	15%
Ability to leverage external funding to offset the wages of participant	
Statement of Finances	10%
Overall statement of finances.	
Cost	20%
Cost per participant	
SCORE	100%

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